

SCHOOL ADMINISTRATIVE UNIT SIXTEEN

24 FRONT STREET

EXETER, NH 03833

Tel: (603) 775-8653 FAX: (603) 775-8673

<http://www.sau16.org>

ARTHUR L. HANSON, Ed.D

Superintendent of Schools

PAUL A. FLYNN, M.Ed

Associate Superintendent

Director of Human Resources

STEPHEN A. KOSSAKOSKI, Ph.D

Assistant Superintendent-Technology

BARBARA L. LOBDELL, C.A.G.S.

Assistant Superintendent-Curriculum

WALTER C. PIERCE, MBA

Business Administrator

MESSAGE FROM THE SUPERINTENDENT

Over the past five years, School Administrative Unit #16 (SAU 16) has spent an enormous amount of time re-defining and re-organizing the school districts that comprise the SAU 16. Prior to this time, there were no concentrated efforts to align curriculum, teacher evaluation, assessment, professional development, special education, emergency response plans, school board policies, school maintenance and custodial services and food service initiatives within SAU 16.

In the fall of 1997, the SAU Administration and the SAU 16 Joint School Board, after several meetings, developed the following SAU 16 Mission Statement:

“The SAU school districts are committed to working together to develop common standards and values that will result in graduates who are caring, productive, and contributing members of society.”

The SAU 16 Joint Board's commitment to “working together” has been reinforced through monthly meetings by the chairs of each of the joint board's districts to maintain contiguous communication in planning for the SAU's present and future. The central purpose in consolidating SAU efforts, as mentioned above, is to ensure that the best possible education is delivered to all students in SAU 16 regardless of a district's student population and/or budget limitations. In keeping with this philosophy, one of the most critical outcomes has been a renewal of the professional development opportunities. The ability to focus on one SAU-wide standardized professional development model ensures consistency of the process. With the SAU's huge investment and commitment in technology, we now have the capability to deliver professional development in a consistent and readily accessible fashion throughout our SAU.

For the first time, SAU 16 is using a consistent Professional Employee Evaluation Document, which was developed over the past three years. This document emphasizes teacher reflection, introspection and analysis. Supervision and/or mentors are assisting teachers in exploring new and challenging ways to deliver their instruction while at the same time concentrating on student assessment. The new document allows teachers to grow professionally and, at the same time, be creative and innovative in their classrooms. On-going dialogue between professional employees, paraprofessionals, administrators and school boards regarding professional development will continue SAU 16's commitment to excellence.

Arthur L. Hanson

Superintendent of Schools

BRENTWOOD•EAST KINGSTON•EXETER•EXETER COOPERATIVE•KENSINGTON•NEWFIELDS•STRATHAM

EQUAL OPPORTUNITY EMPLOYER – EQUAL EDUCATION OPPORTUNITIES