

The District recognizes the valuable contribution made to the total school program through the volunteer assistance of parents and other citizens. In working with volunteers, a District staff member shall clearly explain the volunteer's responsibility.

The Superintendent shall be responsible for developing and implementing procedures for the utilization of volunteers. The selection of volunteers will be consistent with those policies and procedures under the direction of a District volunteer coordinator.

The voluntary help of citizens should be requested by staff through administrative channels to assist in conducting selected activities and/or to serve as resource persons. Staff members shall receive training in assignment of duties and supervision and evaluation of volunteers.

Volunteers shall:

- A. Complete an application form describing their skills, interests and availability,
- B. Serve in the capacity of helpers and not be assigned to roles which require specific professional training. Instructional services shall be rendered under the supervision of certificate staff,
- C. Refrain from discussing the performances or actions of a student except with the student's teacher, counselor or Principal,
- D. Refer any student problem which arises, whether of an instructional, medical or operational nature, to a regular staff member,
- E. Receive orientation including:
  - a. General job responsibilities and limitations.
  - b. Information about school facilities, routines, and procedures, including safety and evaluation.
  - c. Work Schedule and place of work.
  - d. Expected relationship to regular staff,
- F. Be provided appropriate training at the building level, consistent with their tasks and existing District standards. This training shall be developed under the leadership of the Principal in consultation with the volunteer coordinator,
- G. Have assignments and activities carefully defined in writing. Examples of suggested duties for volunteers may include:
  - a. Bulletin Boards;
  - b. Preparation of materials for art, science, math classes;
  - c. Clerical duties including typing of dittos, stencils, inventories, putting booklets together, newsletter and related activities, student attendance and class records;
  - d. Clean-up activities;
  - e. Library and audio visual duties;
  - f. Assistance with physical education exercises;
  - g. Instructional activities appropriate to the volunteer's training and classroom needs, such as monitoring math assignments, listening to oral reading, and others;

- h. Assistance with vision and hearing testing and approved medical surveys;
  - i. School Activities supervision, and playground supervision with at least one staff member,
- H. Receive acknowledgement for services, and
- I. Be terminated when:
- a. Program and/or duties are no longer needed;
  - b. They are replaced by paid staff; or
  - c. In the sole judgment of the administration, their conduct does not meet the standards of the District.

### Designated Volunteers

Designated volunteers may be required to undergo a background investigation and a criminal records check. "Designated volunteer" means any volunteer who:

- A. Comes in direct contact with students on a daily basis;
- B. Meets regularly with students;
- C. Meets with students on a one-on-one basis;
- D. Any other volunteer so designated by the School Board or Superintendent.

Designated volunteers are subject to the provisions of Policy GBCD – Background Investigation and Criminal Records Check.

Volunteers should only function under the direct supervision of a school employee.

Law Reference:

Appendix Reference:

Date Adopted: February 3, 1982

Last Review/Revision Date: April 3, 2017