

The District will recruit and consider for employment candidates who meet the physical and mental requirements, and who have the education, training, and experience established and necessary for the performance of the job without regard to gender (except where gender is a bona fide occupational requirement), sexual orientation, race, color, religion, nationality, ethnic origins, country of origin, age, economic status, status as a victim of domestic violence, harassment, sexual assault, or stalking, disability, or other protected classes under applicable law, except for reasons related to ability to perform the requirements of the job.

This policy of non-discrimination is applicable to all persons employed by the District. Any complaints or alleged infractions of the policy, law or applicable regulations will be processed through the grievance procedure.

Law Reference: RSA 354-A:6, Opportunity for Employment without Discrimination a Civil Right; RSA 354-A:7, Unlawful Discriminatory Practices; The Age Discrimination in Employment Act of 1967; Title II of The Americans with Disabilities Act of 1990; Title VI or VII of The Civil Rights Act of 1964 (15 or more employees); RSA 186:11. XXXIII, Discrimination; RSA 275:71, Prohibited Conduct by Employer; PL94-142; Section 504 of the Rehabilitation Act of 1973; Title IX of The Education Amendments of 1972, and the laws of New Hampshire pertaining to non-discrimination

Appendix Reference:

Date Adopted: June 8, 2004

Last Review/Revision Date: December 2, 2015